



UN-Women Strategic Plan 2022-2025 Integrated Results and Resources Framework (IRRF)

**Technical discussion with the Executive
Board on 11 August 2021**



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IRRF GENERAL OVERVIEW

WHAT IS NEW?

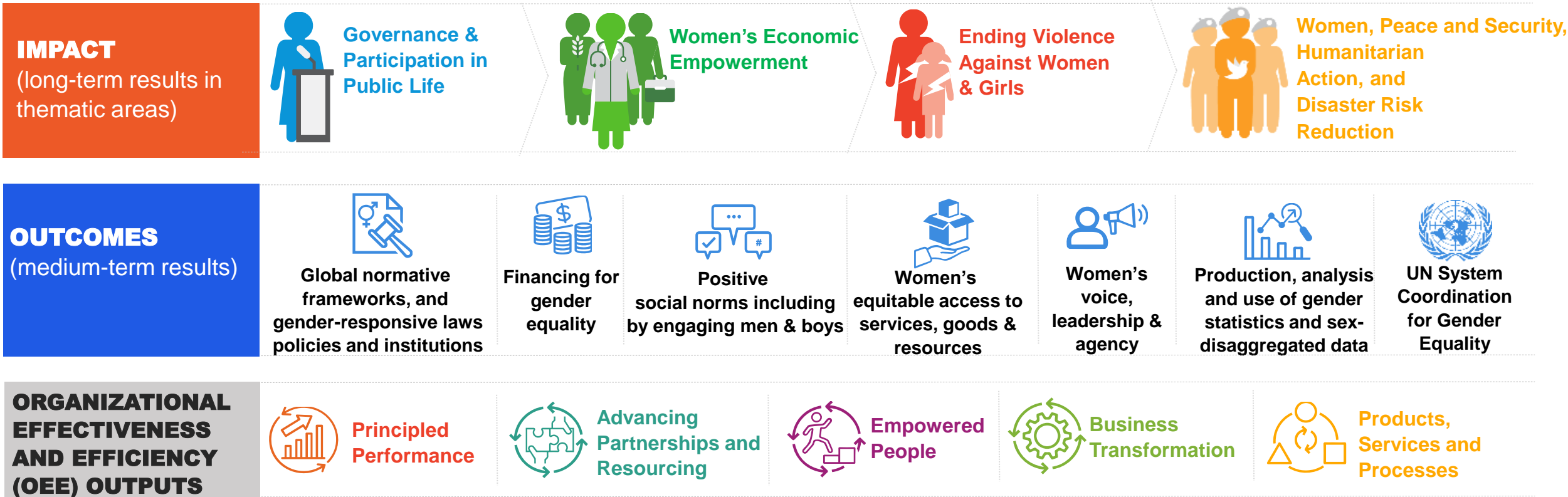


- 10-year horizon to 2030
- Uses correct RBM terminology
- **Cross-thematic approach** to break silos & articulate results at a **higher level**
- Allows for adaptability to local context and priorities. with better alignment with **UNSDCF** and **Strategic Note**
- Tracks **changes in the UN system** at the outcome level

RESULTS OVERVIEW

STRATEGIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights



OVERVIEW OF THE RESULTS FRAMEWORK

SP 2022-2025

128
TOTAL
INDICATORS

14 impact indicators

Incl. 12 SDG

33 outcome indicators

Incl. 4 SDG

46 output indicators

35 OEE output indicators

LEVERAGING OUR MANDATE AND UN REFORMS

ADVANCING GENDER EQUALITY WITH & THROUGH THE UN SYSTEM



Measuring UN System progress

UN Women contributes to & is accountable for through dedicated Outcome & 17 indicators



Identification of at least 45 **complementary** indicators with key UN partners



Identification of 24 **common** indicators

*Including 11 common **QCPR-based indicators** shared with UNDP, UNFPA, UNICEF*

OVERVIEW OF DEVELOPMENT RESULTS INDICATORS IMPACT & OUTCOME INDICATORS

Key elements



Reflects UN-Women's contribution to global frameworks



Includes cross-thematic areas of change at outcome level to tackle root causes of gender inequality

Examples of collaboration with key UN partners

- ✓ With **UNDP, UNFPA** and **UNICEF** on SDG 5.1.1 *“Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex”*
- ✓ With **WHO, UNDP, UNFPA** and **UNICEF** on SDG 5.2.1: *“Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age”*
- ✓ With **UNDP** on **National Action Plans on Women, Peace and Security** with monitoring indicators

OVERVIEW OF DEVELOPMENT RESULTS INDICATORS: OUTPUT INDICATORS

Key
elements



Reflects UN-Women's key, unique and attributable changes that contribute to the seven outcomes, achieved with UN-Women's support



Measurement of key levers: capacity development & technical assistance, policy advice & thought leadership, multi-stakeholders convening, support to civil society and grant giving

Examples of collaboration with key UN partners:

- ✓ With **UNDP** on **Access to Justice**
- ✓ With **UNFPA** on **Peacebuilding processes inclusive of young women**
- ✓ Inclusion of **QCPR indicator** on United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women (UN-SWAP)

ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY (OEE) INDICATOR OVERVIEW

OEE framework designed with a balanced scorecard methodology to ensure full alignment and cascading of external and internal reporting & follow-up.

Introduction of a QBR (Quarterly Business Review) to drive organizational performance - for continuous and proactive management

Strong inter-agency alignment with agreed-upon common QCPR indicators



35 OEE INDICATORS IN TOTAL



Principled Performance

3 indicators from QCPR



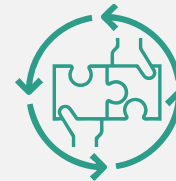
Business Transformation

1 indicator from QCPR



Empowered People

2 indicators from QCPR



Advancing Partnerships and Resourcing

2 indicators from QCPR



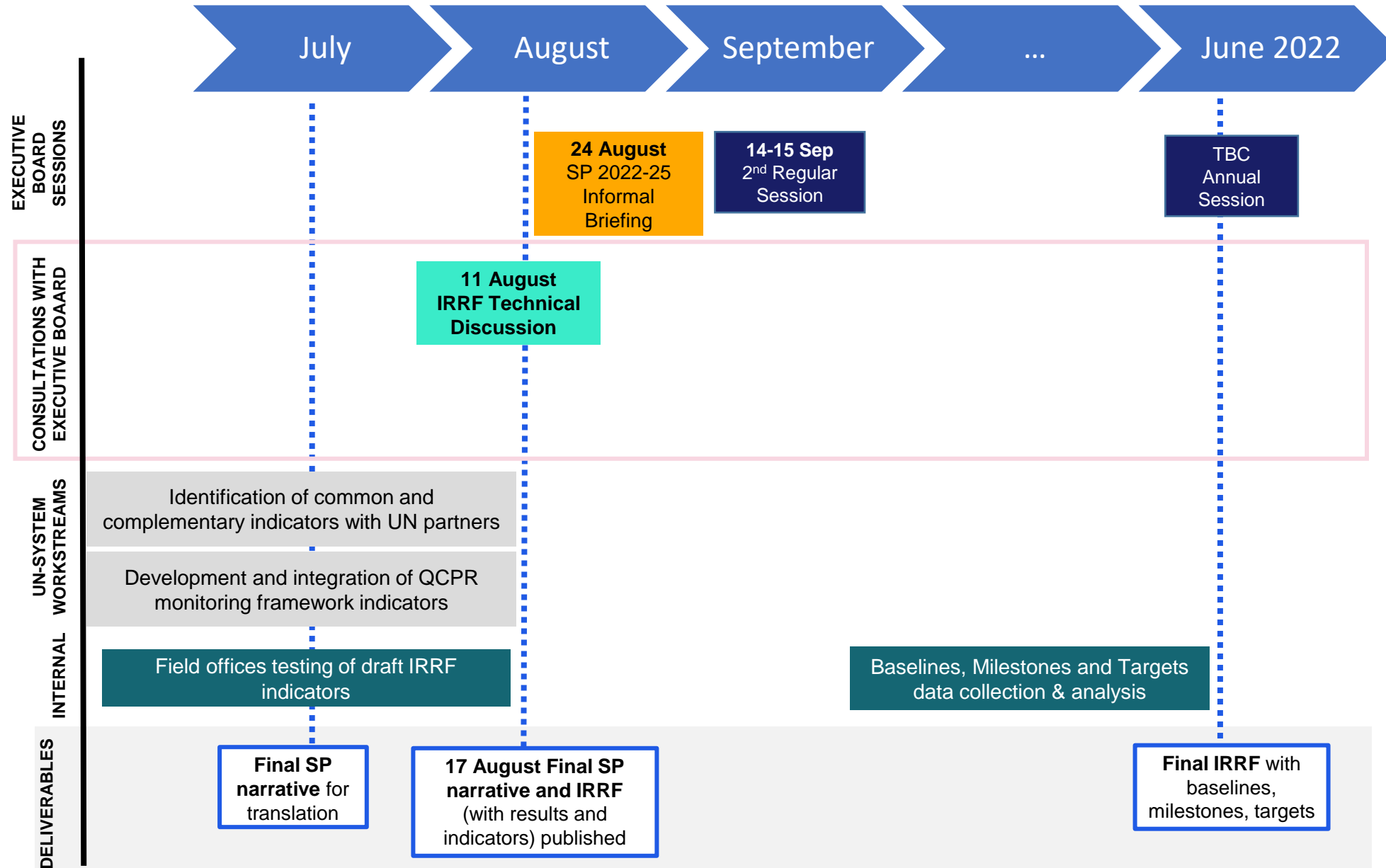
Products, Services and Processes

2 indicators from QCPR

A low-angle photograph of a woman with her arms raised, looking upwards. She is wearing a black top with red and green patterns and a headscarf. The background shows lush greenery and a bright sky with clouds. A purple circle is overlaid on the left side of the image, containing the text 'TIMELINE AND NEXT STEPS'.

TIMELINE AND NEXT STEPS

FINALIZATION OF THE STRATEGIC PLAN 2022-2025





THANK YOU